



TALL CITY VAPOR WORKS

411 N. MIDLAND DRIVE
MIDLAND, TX 79703
432-689-2320

EMPLOYMENT APPLICATION

APPLICANT INFORMATION

FULL NAME: _____ DATE: _____
LAST FIRST M.I.

ADDRESS: _____
STREET ADDRESS APARTMENT/UNIT #

CITY STATE ZIP CODE

PHONE: _____ EMAIL _____

DATE AVAILABLE: _____ DATE OF BIRTH.: _____ DESIRED PAY / HR: \$ _____

POSITION APPLIED FOR: _____

ARE YOU A CITIZEN OF THE UNITED STATES? YES NO IF NO, ARE YOU AUTHORIZED TO WORK IN THE U.S.? YES NO

HAVE YOU EVER WORKED FOR THIS COMPANY? YES NO IF YES, WHEN? _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO

IF YES, EXPLAIN: _____

EDUCATION

HIGH SCHOOL: _____ ADDRESS: _____

FROM: _____ To: _____ DID YOU GRADUATE? YES NO DIPLOMA: _____

COLLEGE: _____ ADDRESS: _____

FROM: _____ To: _____ DID YOU GRADUATE? YES NO DEGREE: _____

OTHER: _____ ADDRESS: _____

FROM: _____ To: _____ DID YOU GRADUATE? YES NO DEGREE: _____

REFERENCES

PLEASE LIST THREE PROFESSIONAL REFERENCES.

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

FULL NAME: _____ RELATIONSHIP: _____

COMPANY: _____ PHONE: _____

ADDRESS: _____

PREVIOUS EMPLOYMENT

COMPANY: _____ PHONE: _____

ADDRESS: _____ SUPERVISOR: _____

JOB TITLE: _____ STARTING PAY / HR:\$ _____ ENDING PAY/HR:\$ _____

RESPONSIBILITIES: _____

FROM: _____ To: _____ REASON FOR LEAVING: _____

MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE? YES NO

COMPANY: _____ PHONE: _____

ADDRESS: _____ SUPERVISOR: _____

JOB TITLE: _____ STARTING PAY/HR:\$ _____ ENDING PAY/HR:\$ _____

RESPONSIBILITIES: _____

FROM: _____ To: _____ REASON FOR LEAVING: _____

MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE? YES NO

COMPANY: _____ PHONE: _____

ADDRESS: _____ SUPERVISOR: _____

JOB TITLE: _____ STARTING PAY/HR:\$ _____ ENDING PAY/HR:\$ _____

RESPONSIBILITIES: _____

FROM: _____ TO: _____ REASON FOR LEAVING: _____

MAY WE CONTACT YOUR PREVIOUS SUPERVISOR FOR A REFERENCE? YES NO

MILITARY SERVICE

BRANCH: _____ FROM: _____ TO: _____

RANK AT DISCHARGE: _____ TYPE OF DISCHARGE: _____

IF OTHER THAN HONORABLE, EXPLAIN: _____

DISCLAIMER AND SIGNATURE

I CERTIFY THAT MY ANSWERS ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

IF THIS APPLICATION LEADS TO EMPLOYMENT, I UNDERSTAND THAT FALSE OR MISLEADING INFORMATION IN MY APPLICATION OR INTERVIEW MAY RESULT IN MY RELEASE.

SIGNATURE: _____ DATE: _____

CRIMINAL BACKGROUND CHECK DISCLOSURE STATEMENT

IN CONNECTION WITH YOUR EMPLOYMENT APPLICATION OR YOUR ACTUAL EMPLOYMENT, TALL CITY VAPOR WORKS OR ITS AFFILIATES (THE "COMPANY") MAY OBTAIN A "CRIMINAL BACKGROUND REPORT" AND/OR AN "INVESTIGATIVE CRIMINAL BACKGROUND REPORT" ABOUT YOU FOR EMPLOYMENT PURPOSES. THE INFORMATION CONTAINED IN SUCH CRIMINAL BACKGROUND REPORTS MAY BE USED BY THE COMPANY FOR EMPLOYMENT PURPOSES, SUCH AS HIRING YOU. IF YOU ARE HIRED BY THE COMPANY, THE INFORMATION IN A CRIMINAL BACKGROUND REPORT AND/OR INVESTIGATIVE CRIMINAL BACKGROUND REPORT MAY BE USED FOR OTHER EMPLOYMENT PURPOSES, SUCH AS PROMOTION, RETENTION, AND TERMINATION. A "CRIMINAL BACKGROUND REPORT" MAY CONTAIN THE FOLLOWING TYPES OF INFORMATION ABOUT YOU: CRIMINAL HISTORY INCLUDING FELONY FILINGS, MISDEMEANOR FILINGS, AND MOTOR VEHICLE RECORDS, ETC. AN "INVESTIGATIVE CRIMINAL BACKGROUND REPORT" IS BROADER AND SEEKS INFORMATION THAT BEARS ON YOUR CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, OR MODE OF LIVING THAT IS COMPILED THROUGH THE USE OF PERSONAL INTERVIEWS WITH REFERENCES, EMPLOYERS, NEIGHBORS, FRIENDS, ASSOCIATES, ETC. IN ORDER TO BE USED FOR EMPLOYMENT PURPOSES. YOU HAVE A RIGHT TO REQUEST DISCLOSURE OF THE NATURE AND SCOPE OF THE REPORTS. IF THE COMPANY OBTAINS A CRIMINAL BACKGROUND REPORT OR AN INVESTIGATIVE CRIMINAL BACKGROUND REPORT ABOUT YOU, AND IF THE COMPANY CONSIDERS ANY INFORMATION WHEN MAKING AN EMPLOYMENT DECISION THAT DIRECTLY AND ADVERSELY AFFECTS YOU, YOU WILL BE PROVIDED WITH A COPY OF THE APPLICABLE REPORTS BEFORE THE DECISION IS FINALIZED.